



ICPA 2024 Annual Conference

Enabling Desistance: Beyond Recidivism
1-6 September 2024, Singapore

**Practice Transfer : ICPA's 2024 Focus on Parenting
from Prison and Family Engagement**

Frank Porporino & Bob Goble

The Practice Transfer Advisory Committee (PTAC)

Our Mission

Identify innovation in best practices in jurisdictions around the world and help facilitate their implementation in other jurisdictions worldwide.



OUR VISION

The Committee sees its role as supporting and coordinating the 'connecting' of jurisdictions where interest in any particular 'practice idea' begins to be accepted. We aim to nudge and promote rather than work actively in implementing or executing any new practice transfer.

This follows the principle that real success in practice transfer depends on the level of commitment and interest that can be generated, both among the originators of the idea and the potential new adopters.

Committee Members



Michelle Carpentier



Frank Porporino



Robert Goble



Sam Erry



Natalie Boal



Practice Transfer Advisory Committee ...Workshop Outline

Our Initial Approach & Lessons Learned

Promoting Our Focal Practice for 2024: Parenting From Prison & Engaging Families

Singapore Project Rekindle : A Model Program Supporting Parenting from Prison

Your Feedback, Suggestions, Thoughts etc. for Going Forward

Our Initial Approach & Lessons Learned

Following the ICPA Virtual Conference in 2021, we identified 3 initial opportunities for Practice Transfer that met a set of Criteria:

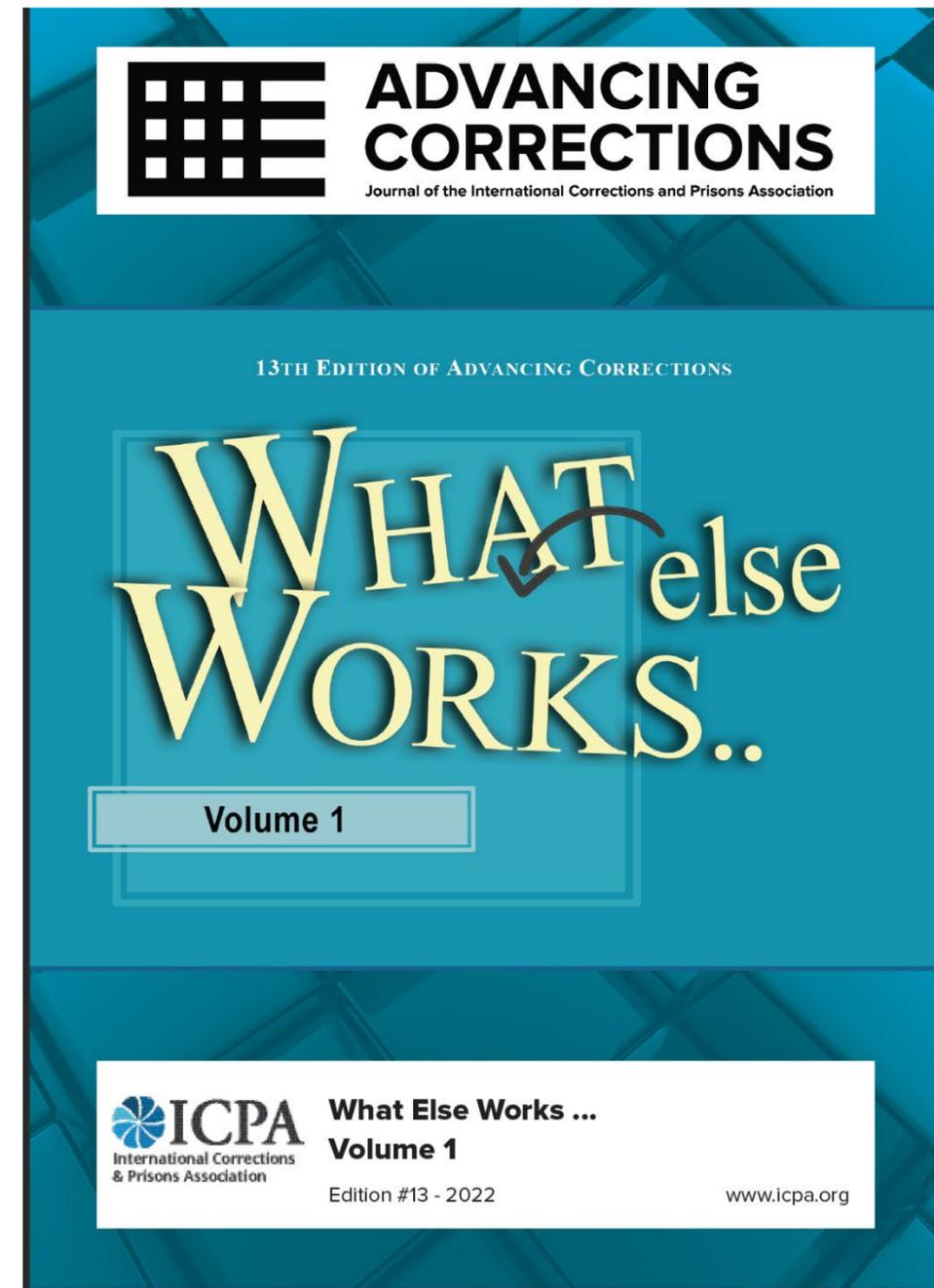
- a) Innovative and significant ... new ideas that could capture the imagination of the global corrections community;
- b) Where the project had shown that it could be sustained for a reasonable period of time (e.g., two years or longer);
- c) Where implementation appeared to be possible and feasible;
- d) Where there was evidence to support the project's acceptance and its positive impact on offenders and/or staff;
- e) Representing different regions of the world;
- f) Where the initiators (project leaders) were supportive of helping others wishing to implement the new idea;

The projects we initially identified included:

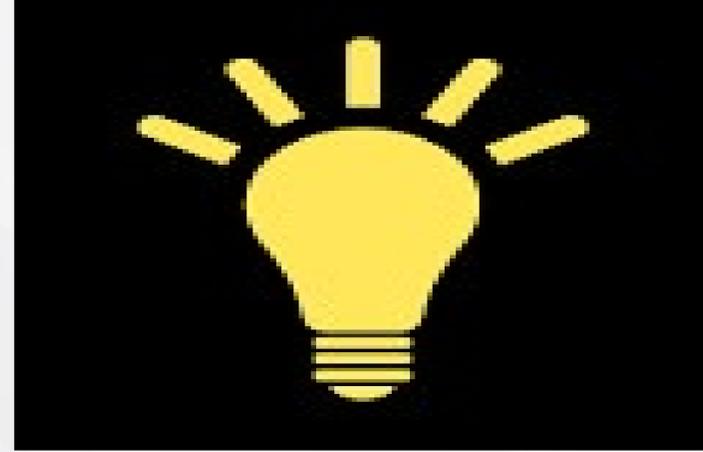
The **HMPPS Twinning Project** ... now active in over 70 of the 117 HMPPS prisons in England and Wales. It 'twins' professional football clubs with the nearest prison allowing select coaches and players to deliver a 12-week certificated curriculum on entry-level officiating and coaching, while engaging and inspiring key life-success traits & habits

In Africa, the **PEN Uganda Program**, a creative writing initiative, has helped many facing long sentences to find their own 'voice' in accepting responsibility, gaining self-esteem and human dignity through the writing and speaking of their life situations.

In British Columbia the **A.R.T & Justice Humanization Project** supporting individual wellbeing and community reciprocity. It grew out of concern from the Covid-19 pandemic's 'spiking' of social isolation and mental illness for incarcerated indigenous peoples. To encourage creative expression, the project provided free art kits across institutions in the BC region.



And So What Happened?



Of the **THREE** projects we identified ... we were able to get traction with only one ... the **Twining Project**.

We learned some important **LESSONS** ... that we quickly want to share!

The TWINNING STORY ... why it succeeded

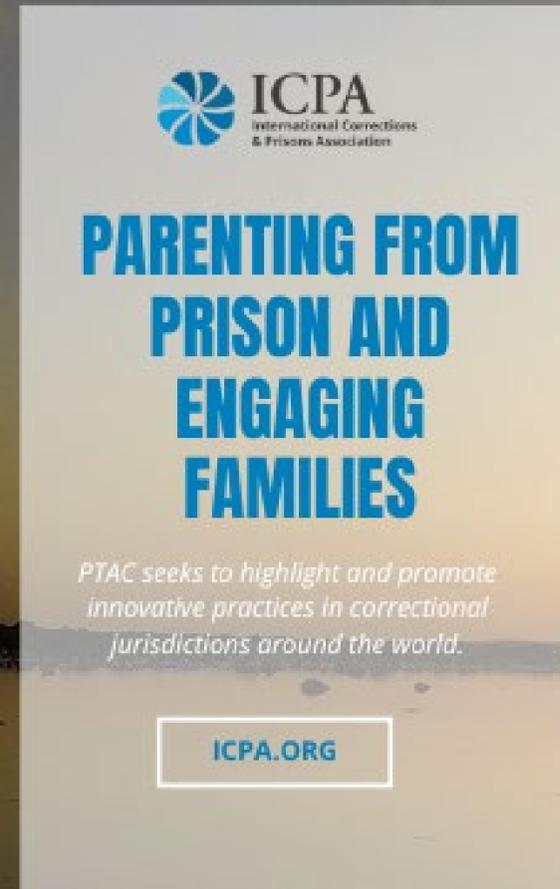
- 1. Proven Success:** Started in an HMPPS women's prison in 2018 and by October 2021 it was operating in over 70 HMPPS prisons.
- 2. Originator Involvement:** The person who conceived it is still involved and committed to promote Twinning worldwide .
- 3. Organizational Commitment:** The Twinning Foundation's quest is to improve and expand prisoner reentry worldwide.
- 4. Attractive to Prisoners and Staff:** The 'hook' in England and Wales is using 'football coaches' to teach a learning curriculum.
- 5. Champion/Promoter:** Someone, ideally from the adopting country, takes charge of matching adopters with the originator.
- 6. Commitment Equality:** The practice adopter and originator need to be equally desirous and willing to spend time and money.

**TWINNING
PROJECT**



In 2024, PTAC is focusing on the concept of parenting from prison and family engagement with the goal of deepening and improving understanding of what good practice looks like in this area and how jurisdictions can learn from one another to improve their engagement of families of prisoners throughout the prison term and post-release

Practice Transfer Focus: 2024



WHY PARENTING FROM PRISON & ENGAGING FAMILIES

1. Children of incarcerated parents are at higher RISK for a range of social/emotional problems.
2. Intergenerational transmission is roughly 2 to 4 times higher for children with incarcerated parents.
3. Family support is recognized as a key factor for successful resettlement.
4. As the identity of DAD or MOM strengthens, the identity of CRIMINAL weakens.
5. Connecting with their children can create 'empathic awakening' for incarcerated parents ... I don't want them to end up like me!
6. Most correctional agencies recognize the importance of engaging family support but don't do very much purposeful or deliberate to improve connections.



OUR NEW FOCAL PRACTICE FOR 2023-24

- Identify Some Model Programs
- Increase Awareness Through Social Media
- Survey What Agencies Are Doing



Learning Academy



In November 2023, PTAC held a Learning Academy session that can be accessed on the ICPA Web Site. The session included a description of two MODEL programs and an academic understanding of the topic from a child rights perspective.

PARENTING FROM PRISON & ENGAGING FAMILIES IN SUPPORTING REINTEGRATION



**FRANK PORPORINO,
CHAIR OF RESEARCH AND
DEVELOPMENT NETWORK**



**CORIN MORGAN-
ARMSTRONG, INVISIBLE
WALLS:**

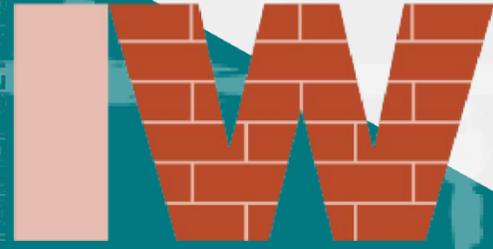


**LOUISE LEONARDI,
DAD HERO**



**NANCY LOUCKS OBE,
CHIEF EXECUTIVE OF
FAMILIES OUTSIDE**

INVISIBLEWALLS



Invisible Walls - Community Interest Company

We are a not-for-profit business that delivers evidence-based family support services to people in prison, their children and families in the community, pre and post custody.

- IW currently operates family support services in 8 prisons in England and Wales UK
- Manage Prison visitor centre services
- Prison Family Interventions Units - residential units within prisons which focus on maintaining and repairing family contact.
- Prison family enrichment activities & groups - with people in prison, their children and families.
- Schools / Prison coordination 'School Zone' - A unique role that brings together schools and prisons so people in prison can be a part of their child's education and school attainment.
- Strategic support for prison senior managers with their Family and Significant Others Strategy (FASO)
- Community mentoring services for families and prison leavers - for up to a year pre release, and then for up to a year post release.
- IW services provide a critical contribution towards reducing reoffending, increasing successful resettlement, and reducing intergenerational transmission of criminal attitudes and behaviors.
- IW works more broadly to proactively change prison culture and build tangible long term prison reform.
- Operating since 2006, the IW model has been shared with corrections across five continents.

corin.morgan-armstrong@uk.g4s.com

Dad HERO HELPING EVERYONE REALIZE OPPORTUNITIES

Canadian Families and
Corrections Network,
Canada



THE CORE

Dad HERO
parenting skills –
AND resiliency,
confidence,
family
connections,
resources,
reintegration
support,
accountability

Mainstream and
Indigenous
versions

26 federal and
provincial prisons

Over 1,000 dads

KEY MECHANISMS

Curriculum

Training

Correctional
Champions

Valuable
Partnerships

Accreditation

Strong
Facilitators

Awareness

Health by Stealth

FIDELITY

Strength-based

Research-based

Adaptable Modalities
Prison:

8-week in-person
course followed by
Dad Groups

OR

1-1 phone sessions

OR

8-week video course

Community:
8 week course
followed by Dad
Groups

FUNDED PROJECT  **MOVEMBER®**

What is DAD HERO? <https://ca.movember.com/story/scaling-up-dad-hero-program-in-canadian-prisons>

The project is designed to educate and teach dads about parenting, how children grow, and why their children need them.

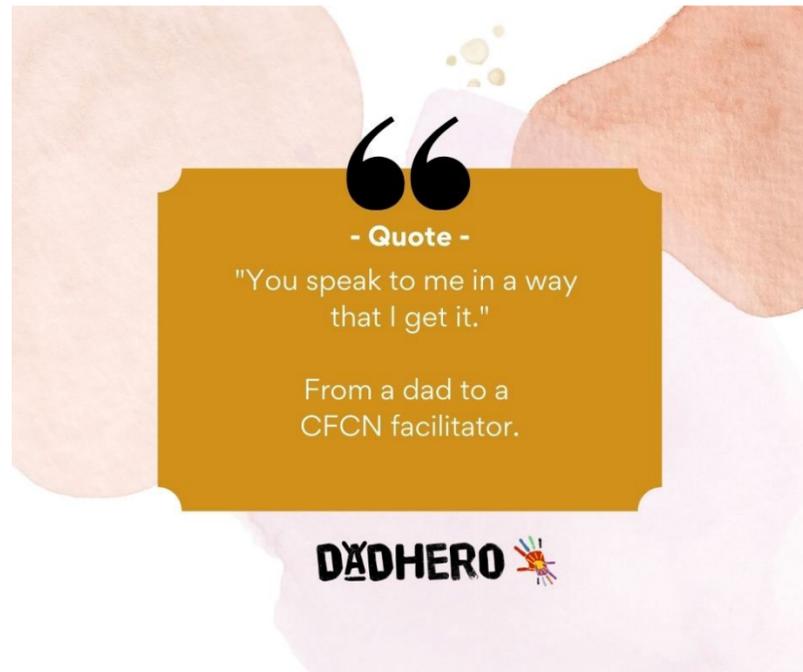
It starts with an 8-week parenting course.

From there the men move into a Dad Group in the prison that will meet regularly to keep them connected.

The project also offers a Dad Group on the outside - to continue to help men in our communities. This group is for dads who have been in jail, federally or provincially in the past, to focus on community parenting issues.

We welcome all dads affected by incarceration. We will be working with them to keep them connected to their kids, to help them feel better about themselves, to cope with prison, and to strengthen the family unit for reintegration success.

<https://youtu.be/tE-4e4Z4qfk>



**DAD
HERO**

My Dad is a Superhero! 

by _____

My dad's name is _____

My dad's super power is _____

He can run faster than a _____

He can lift a _____

Together we like to _____

He always says _____

My favorite thing about my dad is _____



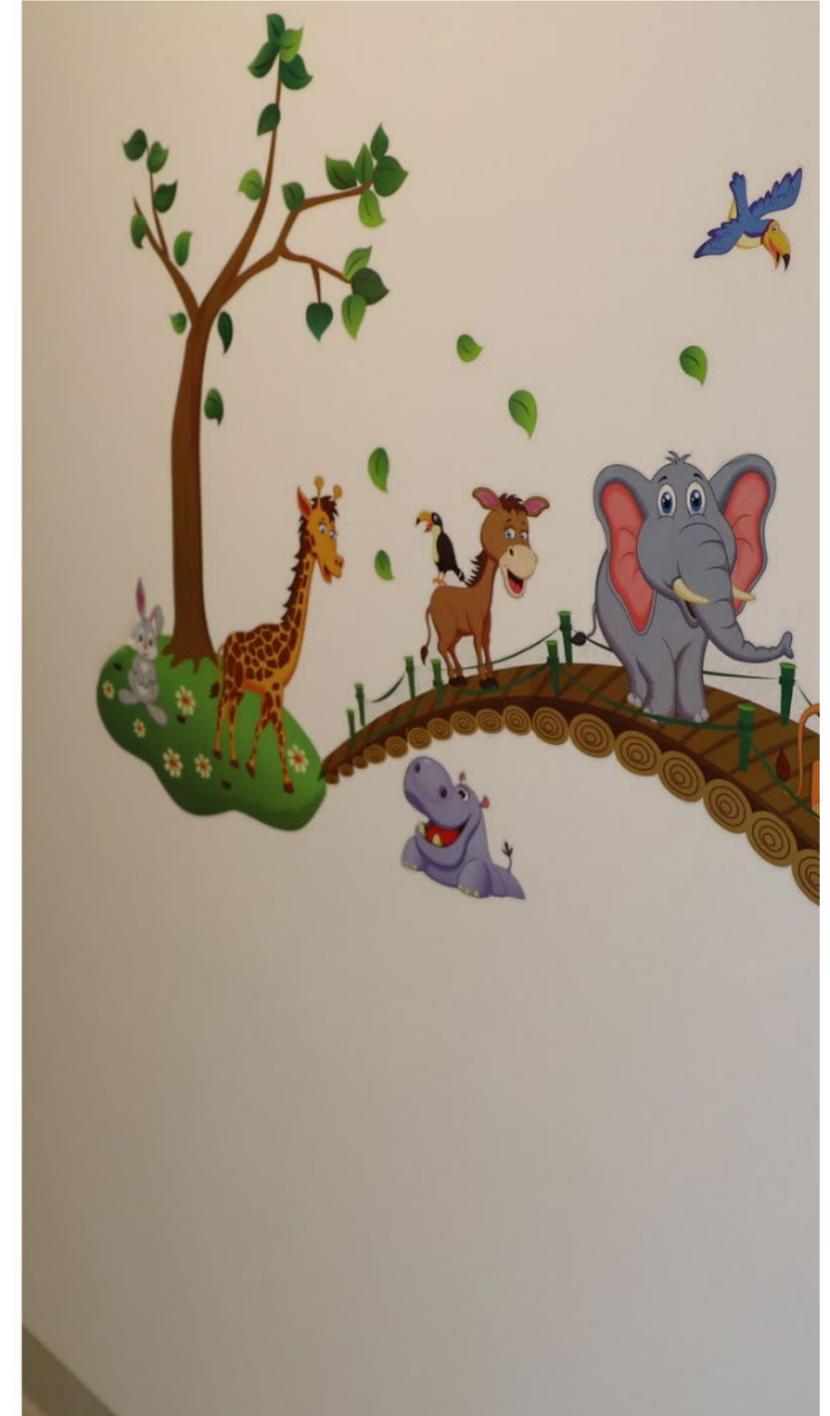
INCREASE AWARENESS

Social Media



PARENTING FROM PRISON AND ENGAGING FAMILIES

PTAC seeks to highlight and promote innovative practices in correctional jurisdictions around the world.



INCREASING AWARENESS THROUGH SOCIAL MEDIA ... SOME EXAMPLES

March 12, 2024

We are thrilled to reveal this year's theme for the Practice Transfer Advisory Committee (PTAC): **"Parenting from Prison and Engaging Families"**

In 2024, ICPA's PTAC is dedicated to shedding light on the significant, yet under-discussed, subject of parenting from within the walls of correctional facilities. Our focus extends to the crucial role of engaging families and communities in the reintegration process.

Stay tuned for more updates, and in the meantime, let's get the conversation started. What does "Parenting from Prison and Engaging Families" mean to you? Drop your thoughts in the comments below.

Read more about the PTAC here: <https://bit.ly/3VcMUmc>!



**PARENTING FROM
PRISON AND
ENGAGING
FAMILIES**

PTAC seeks to highlight and promote innovative practices in correctional jurisdictions around the world.



INCREASING AWARENESS THROUGH SOCIAL MEDIA ... SOME EXAMPLES

Did you know that the **UN Convention on the Rights of the Child** protects contact between children and their parent when the parent goes to prison, unless this contact is against the best interest of the child?

As a part of our ongoing efforts to highlight and promote innovative practices, the Practice Transfer Advisory Committee (PTAC) is sharing an engaging video on supporting children with imprisoned parents.

As caregivers, teachers, and service providers, we can make a difference. Remember, these children have the right to keep in touch with their parents, as stated in Article 9 of the UNCRC. Let's help them understand their rights and guide them with using the discussion prompts to help begin a discussion about keeping in touch with their parents. **Watch the video** here: <https://bit.ly/43iwbzV!>

#ChildrensRights #UNCRC #Support #PTAC #ImprisonedParents
#rightsofthechild

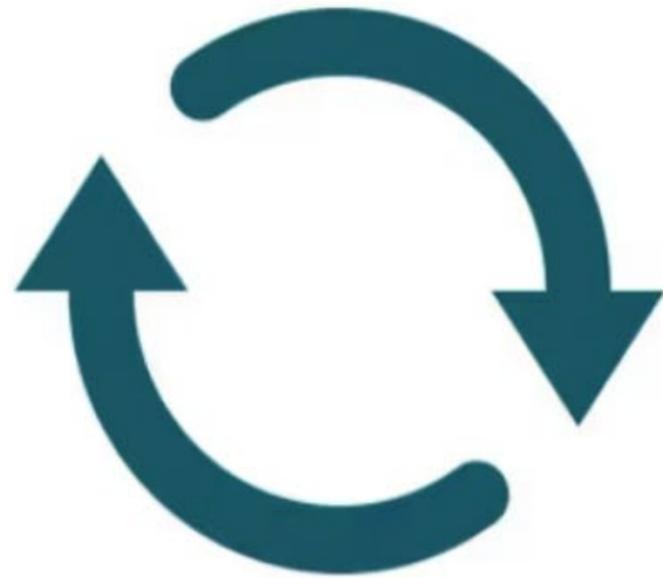


PARENTING FROM PRISON AND ENGAGING FAMILIES

PTAC seeks to highlight and promote innovative practices in correctional jurisdictions around the world.



INCREASING AWARENESS THROUGH SOCIAL MEDIA ... SOME EXAMPLES



Reversible Thinking

Sarah Roberts Mike Nicholson Ross Brown Colin McLean Peter Hillen

in partnership with



The ripple effects of

incarceration go beyond the individual and touch the lives of their children. Understanding the psychological impact on a child when their parent goes to prison is crucial. We invite you to join us in rethinking this issue and shedding light on this often overlooked topic.

Check out our new video, 'Reversible Thinking', and let's start a conversation: <https://bit.ly/4bbNplA>. Your perspective matters. Watch. Listen. Reflect. Share.

#ParentingFromPrison

#ReversibleThinking

INCREASING AWARENESS THROUGH SOCIAL MEDIA ... SOME EXAMPLES

June 17, 2024

Experience the transformative power of programs like **ReMerge Oklahoma** through the compelling story of Jemi Brown. Once trapped in a cycle of trauma, addiction, and potential incarceration, Jemi is now a beacon of hope as a drug court liaison and peer recovery support specialist. This isn't just a tale of personal triumph, it underscores the importance of assistance over punishment in our criminal justice system.

When we focus on helping rather than punishing, we're not just helping individuals avoid prison, we're preserving families and protecting children from the trauma of losing their parents. This is the essence of #CriminalJusticeReform!

Join us and the ICPA Practice Transfer Advisory Committee in sharing this powerful story. Let's put #FamilyFirst and work together to break the cycles of trauma, poverty, addiction, and incarceration. Read the full story here: <https://bit.ly/4bKkdm4>! #recoveryysupport #criminaljusticesystem #parentingfromprison



INCREASING AWARENESS THROUGH SOCIAL MEDIA ... SOME EXAMPLES



Co-funded by
the European Union

How can we make
prison spaces more
child-friendly for children
visiting a parent?

CHILDREN'S RESPONSES TO
ONLINE CONSULTATION

The ICPA Practice Transfer Advisory Committee is sharing the latest report by Children of Prisoners Europe (COPE). This report reveals crucial measures necessary to make prison visits less traumatic for children. Developed through consultations with children from ten different countries, it is a plea for compassion, understanding, and child-friendly spaces within prisons.

Children, like all other visitors to their parents in prison, have a right to feel safe and respected. The study's findings underscore the urgent need to address the challenges that children face during these visits. From enduring invasive security measures to dealing with untrained staff, current prison environments can be daunting and fear-inducing for these young visitors.

This report emphasises the need for policymakers and prison administrations to prioritize the well-being of children visiting their parents in prison. Based on real-life experiences of children, our report provides key insights and recommendations to effect this transformation.

Read the full report

here: <https://bit.ly/4eu7XYI>! [#ChildrensRights](#) [#PrisonReform](#) [#ChildFriendlySpaces](#)

SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE ASKED

We Would Like to Know ...

Do you have any programs that you would consider ‘best practice’ for supporting “parenting from prison and family engagement?”

Have you made any recent facility/infrastructure improvements to support parenting from prison and family engagement (e.g., improvements to your prison and/or community correctional facility visiting area?)

Is there anything that you are planning or considering for the future in supporting parenting from prison and family engagement?

Would you be willing to share your program with the ICPA community and more broadly?



SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE LEARNED

In the Queensland Correctional Services (QCS)

A **comprehensive Women's System Reform program** is being delivered in partnership with Griffith University with the aim of reducing the negative impacts of imprisonment for both women and their families.

The QCS strategy includes new funding for child and parenting programs, and the design of a new, co-created method of service provision for imprisoned mothers and their children.



SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE LEARNED

In the Singapore Prison Service (SPS)

- In collaboration with the Centre for Fathering, the Involvement, Consistency, Awareness and Nurturance (**ICAN Change Programme**), works in equipping inmates who are fathers with parenting skills, and facilitate bonding sessions between inmates and their children.
- **Project Rekindle** was launched by the SPS in partnership with Lutheran Community Care Services, to repair and restore inmates' estranged family relationships using concepts of Restorative Practice.
- The **Family Reintegration Programme** prepares inmates and their families for their reintegration by equipping them with the skills and knowledge to enhance relationship bonds with a focus on skills practice.
- **Family Joint Sessions** are conducted to maintain and strengthen inmates' relationship with their family. These sessions provide an opportunity for inmates and family members to share about their reintegration plans and discuss how to resolve potential issues together.
- **Kids in Play** is an initiative created through collaboration with the Salvation Army and, providing counselling services to children, their incarcerated parents and their caregivers.
- The **Initiative for Incarcerated Mothers and Affected Children (IIMAC)** programme, run by the Singapore After-Care Association, analyses the vulnerability of an incarcerated mother and their children during admission, aiming to assure mothers that there is support available for their children.
- Recently, the SPS has developed **5 new Satellite Visit Centres**, strategically placed around Singapore in geographical locations closer to residential areas so as to make it more convenient for visitors to have tele-visits with their incarcerated family members.



SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE LEARNED

In the Hong Kong Prison Service (HKPS)

- **Rehabilitative Family Programme (RFP)** is held with the participation of family members (including their children) of the persons in custody (PICs).
- Family-based treatment programmes are conducted in **Family Gym** to enhance family relationship for PICs.
- **PSY GYM** programmes are conducted for the female PICs to provide diversified and tailor-made psychological assessment and treatment.
- **A Child Visitor Short Stay Programme** was also set up to allow PICs to have a maximum of two children under the age of three stay in institution for seven days during the Lunar New Year, Easter, and Christmas holidays.
- For the young PICs, **Inmate Parent Programmes** are held regularly at institutions for young offenders, which aim to help young offenders revive and consolidate relationships with their parents.
- **Parent-child Centres** - were set up to provide opportunities for PICs to build up and maintain parent-child relationship with their children in a suitable environment.
- **Multi-purpose Family and Rehabilitation Service Centres** - aim to provide psychological and counselling services for offenders and their families, as well as a video social visit service for relatives and friends of PICs.
- **Reconnect Hub** - represents reconnection with oneself, family and community, where the department's clinical psychologists provide a series of psychological services for adult supervisees;
- **Social Visit e-Booking Service** - which allows advance booking for a social visit for up to next 7 days via the designated online platform.



SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE LEARNED

In Correctional Services New South Wales (CSNSW)

- **Dads and Family (Aboriginal Babiin-Miyagang) Program** aims to help participants understand the changing role of Aboriginal dads in society, understand kids' needs and recognize how dads can take care of their kids. The program is for Aboriginal Men in custody that are fathers, uncles, grandfather's and/or carers of children within families and communities.
- **The Mothering at a Distance (MAAD)** program was developed together with the Tresillian Family Care centres. It aims to enhance the mother-and-child relationship, increase maternal sensitivity, and reduce trauma during separation caused by incarceration. Program sessions include such topics as celebrating children, parenting strengths, impacts of safety, building stronger connections, limits setting, discipline, craft activities, and self-reliance strategies.
- **SHINE for Kids** is a Non-for-Profit organisation that supports children and young people affected by the criminal justice system. It facilitates **child-friendly weekend visits and child-parent activity** days for people in custody who have a parental or care relationship with their children. SHINE for Kids delivers 18 child-parent activity days each year, usually in the school holidays, in correctional centres across NSW.



SURVEY OF WHAT CORRECTIONAL AGENCIES ARE DOING ... WHAT WE LEARNED

In Correctional Services New South Wales (CSNSW)

- **Functional Standards for Visits Areas** in correctional centres have been developed to ensure that the corrections infrastructure is designed to facilitate and encourage families and other support networks to make frequent positive contact with offenders and with one another.
- **Newly Constructed and Refurbished Visitor Areas** have been designed with more welcoming open space, family friendly facilities such as children's play and nap areas, and private breastfeeding rooms whilst maintaining centre operations and security. Additionally, CSNSW / PBCP have increased the number of audio-visual link (AVL) suites to provide greater connectivity for inmates for family visits.
- The **Children and Families of Offenders Steering Committee** works towards the continuous improvement of CSNSW policies and processes to support as normal family interaction as possible for people in custody. This includes challenging existing practices that do not foster pro-social relationships and initiating and overseeing the piloting of new approaches to foster people's relationships with their families and their social capital more broadly. CSNSW is working to ensure that the impact on families of offenders is better understood and that greater effort is made to directly involve families in pre-release work to support reintegration.



Restricted



**SINGAPORE
PRISON SERVICE**

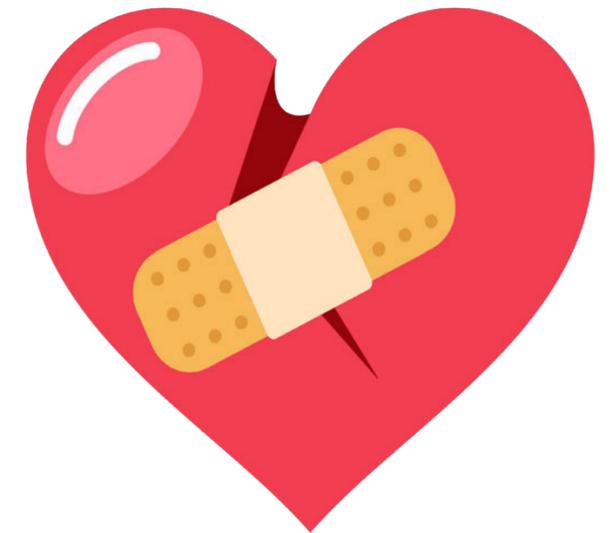
LCCS



**ICPA 2024
Annual Conference**

PROJECT REKINDLE

(Mending Broken Ties)



ICPA
1 September 2024

Presenters:

Viknesswari Nadarajan (Singapore Prison Service)
Kek Seow Ling (Lutheran Community Care Services Ltd)

REHAB • RENEW • RESTART

Content

1. Overview of SPS
2. About Project Rekindle
3. Challenges & Considerations
4. Participants' Voices

OVERVIEW OF SINGAPORE PRISON SERVICE



Total Staff Strength
(as of 31 Jul 2024):
2,239



Breakdown:
Male: 71%
Female: 29%



Scheme of Service:
Uniformed: 86%
Civilians: 14%

SPS administers 14 institutions, Selarang Park Community Supervision Centre and Community Rehabilitation Centre. They make up SPS's line units and are grouped under 5 Commands:

Cluster A, B, C, Community Corrections Command and Operations & Security Command

Our custodial staff to inmate ratio is 1:6.6



OVERVIEW OF SINGAPORE PRISON SERVICE



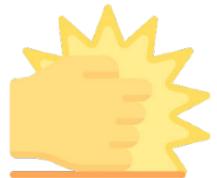
Total Population (as of end-2023):
10,703



Incarceration Rate (2022):
148.3 per 100,000 population



Most Common Offences:
Detained for drug abuse or imprisoned for drug-related offences, crimes against persons and traffic offences

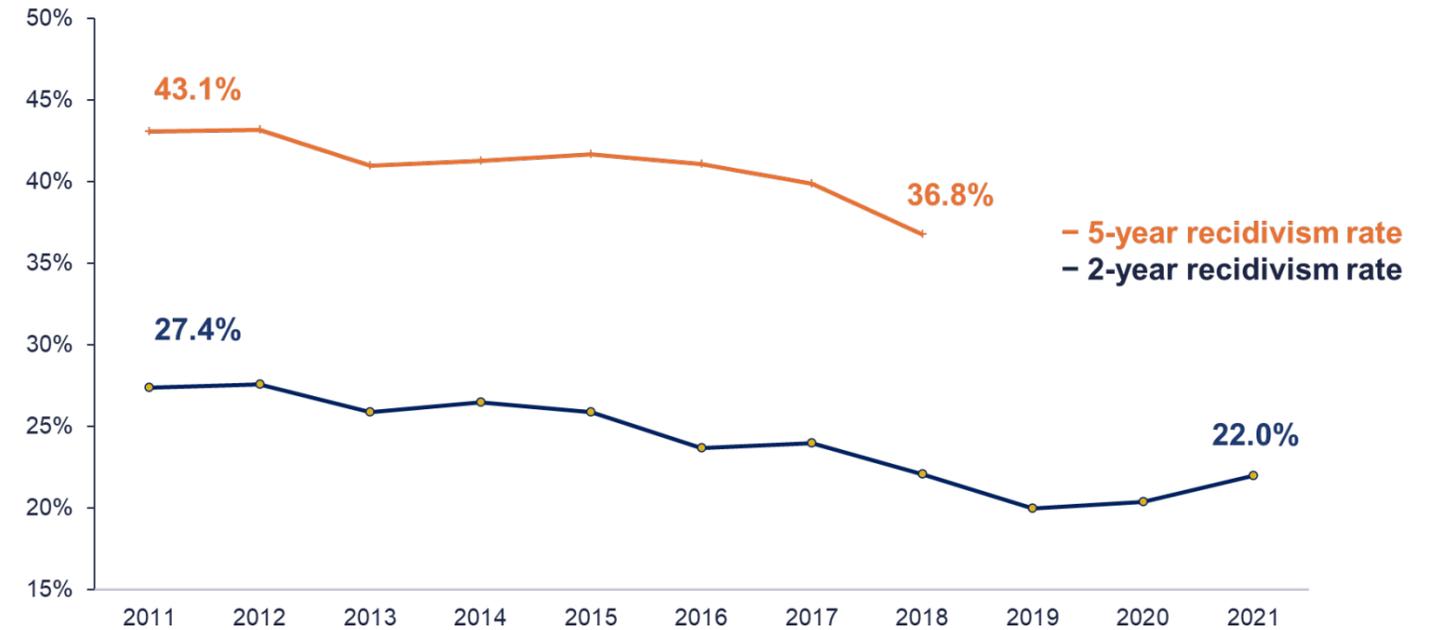


Assault Rate:
41.4 per 10,000 inmate population



Escape Rate:
0 per 10,000 inmate population

2-Year & 5-Year Recidivism Rate



Prison Population



SPS Mission & Vision

Shared Values in Corrections



Vision

As Captains of Lives, we inspire everyone, at every chance, towards a society without re-offending

Mission

As a correctional agency, we enforce secure custody of offenders and rehabilitate them, for a safe Singapore



SPS Throughcare Approach

Singapore has established its rehabilitation system based on the concept of **throughcare**

Incare

- Psychology-based Correctional Programmes
- Work programmes
- Education
- Religious services
- Family programmes
- Arts & personal development

Pre-Release

- Employment Preparation Programmes
- Re-integration Programmes

Aftercare & Reintegration

- Community-Based Programmes (CBP)
- Mandatory Aftercare Scheme (MAS)

Continuous and coordinated efforts from incare to aftercare, addressing offenders' needs and building their social, economic and community capital

Why was Project Rekindle started



Multiple or prolonged incarceration



Strained & estranged relationship



Imprisonment – deprivation of liberty & access



Trouble reintegrating back into society



To help such individuals rebuild their family ties, SPS collaborated with **The Salvation Army – Prison Support Services** and **Lutheran Community Care Services** and piloted Project Rekindle in 2022

Intent

To enhance the relational capacity of adults in incarceration and to reconnect with their family to build his circle of support to increase or sustain his motivation for change.

Relational capacity refers to “the ability to connect with self and others to build, nurture, and repair relationships with self-awareness, trust, and empathy” (LCCS, 2023).

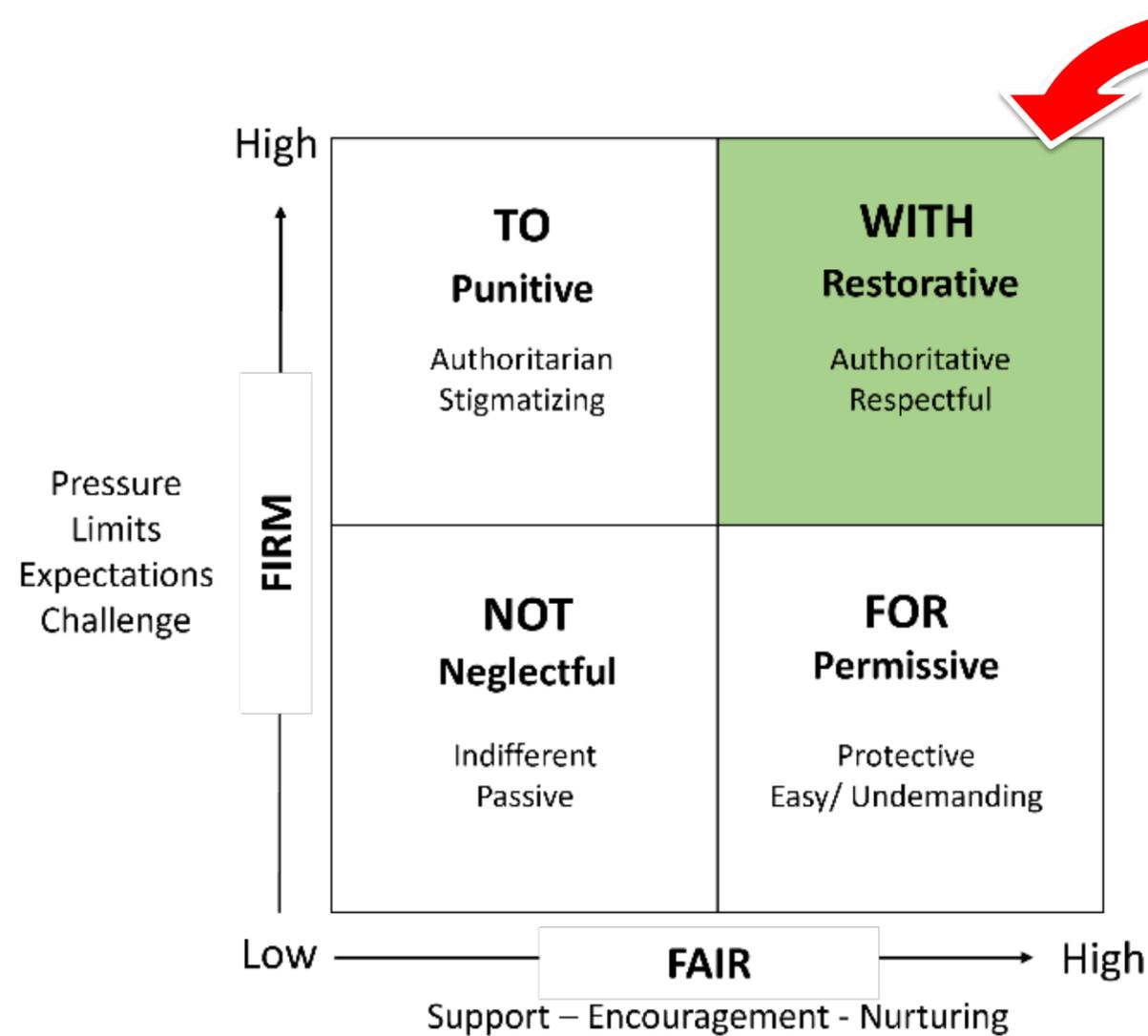


Practice Assumptions

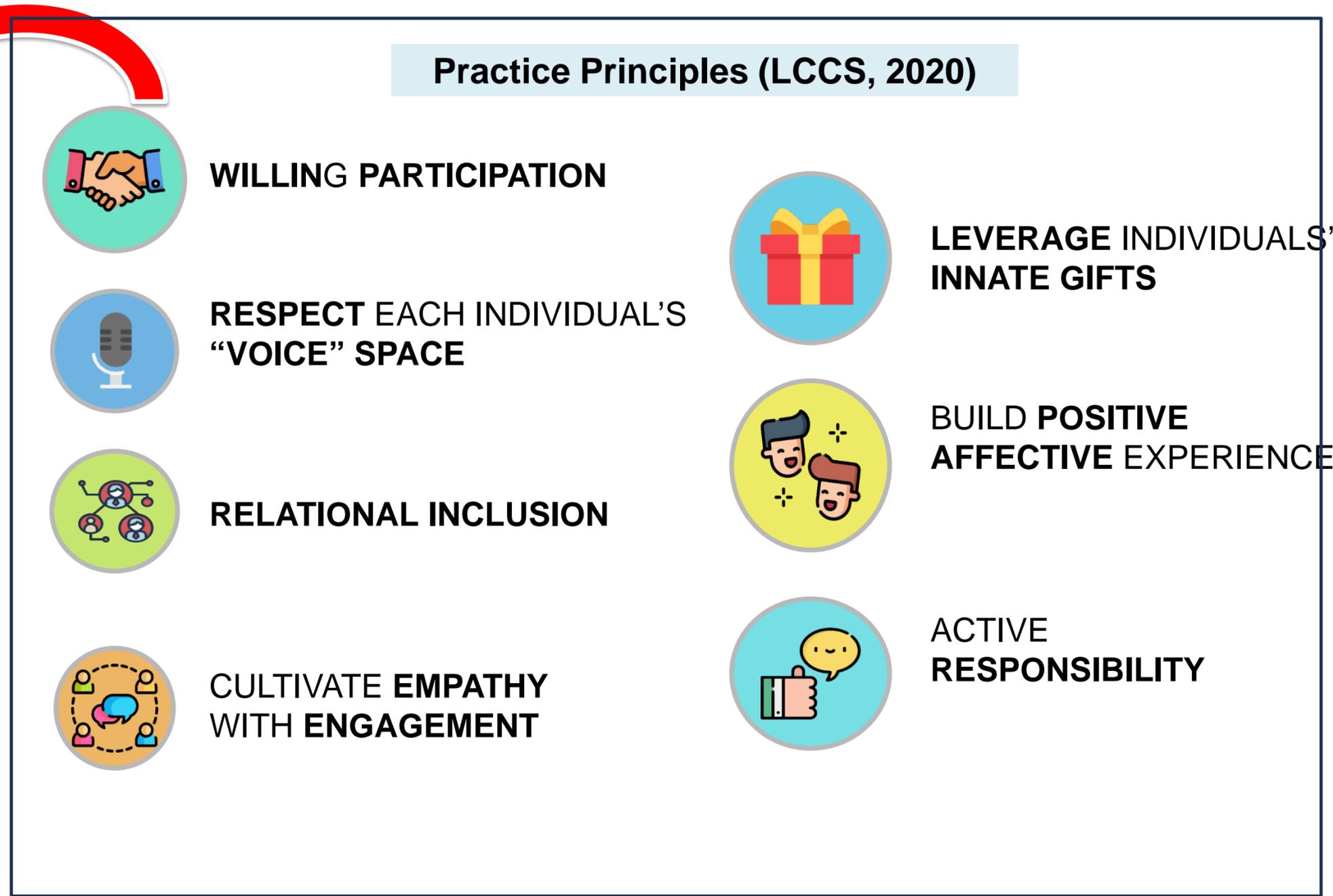
- People are innately wired to connect (Pranis, 2007)
- Voice, agency and belongingness are universal human needs (Bailie, 2018)
- All symptoms and/ or behaviours are adaptation to meet needs
- Change happens with and through relationships (McNeill, 2012)
- Shame impedes relationships (Tomkins, 2008)



Approach



Practice Domains
 (O'Connell [2001]
 Adapted from the Social Discipline Window by
 Wachtel & McCold [2000])



Programme Structure

Individual engagement



- Understand relational issues
- Discover what and who matters
- Prepare for group work and family circle

Family engagement



- Home visits
- Engage to connect
- Prepare for family circle

Family circle



- Acknowledge harm caused
- Create mutual empathy on impact of harm and what matters

Follow-up
by CU
Officer in
Prisons

Group work with inmates



- Develop an understanding of self
- Be attuned with body and feelings to manage emotions
- Provide platform for sharing of relational difficulties/ challenges
- Provide platform for mutual understanding and support
- Build pro-social skills

Challenges

Identification of participants was not straight forward



Comprehensive understanding of every inmate's needs

Individuals not ready to connect with their family member



Constant engagement with the inmate to reconsider

Family Circle becomes unfavorable



As emotions are involved, family circles have to be facilitated by practitioners with expertise

Considerations

1. Adoption of a mindset that everyone has dignity and worth, even for persons convicted of violent crimes
2. Appreciation of need for family support within prisons
3. Partnership between Correctional Unit Officers and social workers/ counsellors
4. Trained social workers/ counsellors to facilitate family circles that balance accountability and support
5. Time needed to reach out to understand the needs of family members and shuttling between family engagement and individual engagement
6. Spaces for group sessions and family circles
7. Accessibility of prisons for family members

Participants' Feedback

Although on the surface, inmate Jon seemed to have a good family support as he received regular visits and letters from his family, during interactions with the inmate, the Correctional Unit Officer noted that his relationship with his family had strained. Being young, Jon had no understanding of relationships.

Previously, **we did not have the opportunity to talk through our emotions in depth.** Our relationship with Jon has grown closer. Now we feel hopeful.

Jon's Mother

My **relationship with my family was on the rocks** and under a lot of tension due to current circumstances. **The family circle was productive. It gave us space and time to clear up some misunderstandings,** and also opportunity to hug our loved ones, strengthen our bonds.

Jon

Participants' Feedback

Zen had written a letter that was rather hurtful to his siblings. Zen stopped receiving letters / visits from his family. He was not even informed about his mother's passing. Zen became more resentful against his siblings after this incident

The **family circle helps to rebuild that relationship.** I felt that it was heart-warming, positive, and it really allowed us to open our feelings to each other. I appreciated it. Seeing Zen physically and hug him, the warmth that has been missing for a long.

Zen's brother

I learnt to take feedback well, adjust to changes, mindful communication, lower my expectations and lastly **acknowledgement of hurt and harm caused. I feel more relieved that my family still has my back up till today.** I feel blessed.

Zen

Restricted

Q & A

Practice Transfer Advisory Committee: Some Conclusions

We believe that Practice Transfer is possible even if more difficult than we initially anticipated.

We have learned some lessons ... but perhaps most important is the fact that it is not easy to generate enthusiasm about a new idea in the face of the hard reality of existing correctional demands and pressures.

We want to invite the entire ICPA community to share their thoughts and suggestions for how to make this initiative another ICPA achievement.

More particularly, we want to broaden the involvement of Annual Conference attendees and we appreciate your attendance at this Workshop.

If you would like to support our small PTAC ... please let one of us know ... and please support the initiative by filling out our Questionnaire!!

PLEASE HELP BY COMPLETING OUR QUESTIONNAIRE AS YOU ATTEND THE CONFERENCE

- **Have you identified one or more new ideas/practices during the Conference that you think merit Practice Transfer?**
- **Could it realistically be implemented in your jurisdiction? YES/NO**
- **What contribution do you think it would make?**
- **Would it fit with what you are already doing that may be related? YES/NO**
- **Would it need new resources ... ideas about how they could be obtained?**
- **Would you be willing to personally Champion the idea in your jurisdiction/agency? YES/NO**
- **What support do you think the PTAC could provide?**
- **Any other ideas for moving forward with our PTAC initiative.**



Practice Transfer Advisory Committee ...

YOUR THOUGHTS AND SUGGESTIONS ?

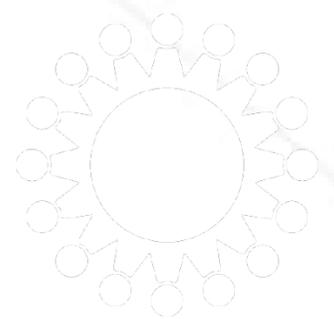




**ICPA 2024
Annual Conference**



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Humane Corrections:
What more can we do

ICPA Antwerp 2023

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