BEYOND THE WALL

AN INVESTMENT IN STAFF IS AN INVESTMENT IN OUR MISSION

SHANE ANDERSON, CORRECTIONAL SERVICE CANADA

p.17
Issue #7: Investing in Staff

In this issue...

ARTICLE 1
B-COMPETENT: INTERNATIONAL TRAINING NEEDS ASSESSMENT REPORT OF CIVILIAN PRISON STAFF
Alejandro Forero Cuéllar, Associate Professor, University of Barcelona
Mónica Aranda Ocaña, Professor, University of Barcelona
PAGE 6

ARTICLE 2: FEATURED ARTICLE
AN INVESTMENT IN STAFF IS AN INVESTMENT IN OUR MISSION
Shane Anderson, Correctional Officer, Correctional Service of Canada
PAGE 17

ARTICLE 3
LOOKING BACK TO MOVE FORWARD: IMPROVING CORRECTIONAL STAFF TRAINING
Francesca McCarthy, Gabrielle Armer, Jason Dedek-Keeler, Christopher Grattan, & LaTrelle Jackson
PAGE 26

ARTICLE 4
CORE CORRECTIONAL SKILLS. FROM THEN UNTIL NOW
Ioan Durnescu, University of Bucharest
PAGE 34
Rooms discussions phases allowed sharing and communication on pertinent topics with members from all over the world. This was enjoyed by all.

As we all recognize that working in a correctional setting is demanding for staff, one of our Learning Academy’s topics was on Staff Motivation and Well-Being, which focused on international research and reviewed best practices aiming at transforming culture to improve staff well-being and outcomes. If you missed this session or any others, they are all available in a recorded format in “Rewind” on the ICPA’s website.

We take this opportunity to thank all participants, speakers, and especially our Agency-members for allocating time for some of their staff to attend. We would also like to acknowledge the excellent work of the Programme Committee: Isabel Hight (Chair), Michael Spurr, Frank Porporino, Robert Goble and Michelle Carpentier. ICPA would like to extend its gratitude to them for their hard work, and for playing a major role in making this initiative a great success! Thank you!

We are pleased to announce that the Learning Academy will continue this year with equally powerful themes.

Moreover, in a constant effort to offer more to our members, I would like to invite you, personally, to our next events.

On March 2nd, as part of our Planning and Design series, we will present a live webinar on Correctional Design for Care and Treatment.

People are our most valuable asset and investing in staff’s competencies and wellness is of the utmost importance for any organisation. This is particularly true in prisons and correctional services where staff deals with a variety of events, involving violent and mentally ill offenders. This newsletter focuses on this topic of ‘Investing in Staff’ from different innovative angles.

Among the strategies in place to maintain the skills and competencies of the workforce, there is continuous learning and sharing for professional development. It is in this context that ICPA launched last November ACHIEVE: ICPA’s Online Learning Academy. This latest initiative brought rich and diverse content from prominent academics and accomplished practitioners.

The feedback, from this unique learning experience for our members, has been great. The Q&A and Facilitated Chat
On April 15th, an Online Dialogue on “The Hidden Casualties of COVID? Understanding Prison Staff Well-Being in a crisis” will take place. Do not miss it!

From April 28 to 30th, this year’s 4th Global Technology in Corrections Conference – Disrupting Corrections will be held virtually.

Please keep following us on our webpage and social networks for the unveiling of upcoming events.

Your membership is appreciated, we thank you for being part of our Global Corrections Community! Please stay safe!

Manon Bisson
Executive Director, ICPA
CEGA SERVICES/CONTACT CENTER, INC.

is proud to work with the ICPA Staff Training and Development Network

HTTP://TRAINING.CEGASERVICES.COM/
Introduction: Project's Background

The 2-year project “B-COMPETENT Boosting Competences in Penitentiary Staff in Europe” (2019-2021), co-funded by the EU Justice Programme and implemented by a Consortium of 7 Partners from Italy, Spain and Albania, aims to build capacity of prison front-line civilian staff through the acquisition of specific skills and competencies related to human rights protection with focus on foreign inmates’ special needs and rights, in line with the EU and international law.

Not only is training in general important for people who have probably never worked in prison before, but this training must also respond to additional difficulties such as, for example, the fact that many of the people deprived of their liberty are foreigners with different cultural and communication background and expression, not only different from national inmates but also from staff, that in many cases need reinforced communication skills to be able to carry on their daily work.

“Language and different cultural background can act as barriers for understanding rules, commands, and -formal and informal- ways in which prison works, which results in unequal capacity to access and exercise rights”
The GEO Group is committed to providing leading, evidence-based rehabilitation programs to individuals while in-custody and post-release into the community through the GEO Continuum of Care®. GEO's diversified services platform provides unique capabilities for the delivery of educational and vocational programs, cognitive behavioral and substance abuse treatment, and faith-based services across the entire corrections spectrum.

www.geogroup.com • solutions@geocareinc.com
ICPA ACTIVITIES

Thanks to the ICPA’s Learning Academy Programme Committee

ICPA would like to extend its gratitude to the Achieve Learning Academy’s Programme Committee for their hard work, and for playing a major role in making this initiative a great success!

Achieve Learning Academy 2020 Programme Committee Members:
• Isabel Hight, Chairperson of the Committee, Australia
• Dr. Frank J. Porporino, Canada
• Michael Spurr, United Kingdom
• Michelle Carpentier, Canada
• Robert Goble, USA

ICPA Annual General Meeting 2020

Delegates who attended the ICPA Annual General Meeting, held digitally on 20 October 2020, heard the reports on ICPA’s activities, financial health and future plans. Three new board members were elected – Secretary Mark Inch, Agency Head, Florida Department of Corrections, USA, Mr. Paul Geurts, Prison Systems Advisor, Prison Systems Support, Netherlands, and Ms. Yong Lee SHIE, Commissioner of Prisons, Singapore Prison Service.

Ms. Leann Bertsch, Sr. Vice President, Corrections Management and Training Corporation, United States was re-elected for a second term.

Get a glimpse of the Advancing Corrections Journal!

Do Risk Assessments Play a Role in the Enduring ‘Color Line’?’. The authors – Yilma Woldgabreal, Andrew Day and Armon Tamatea – argue that ‘risk assessments are inherently biased and disproportionally disadvantage people of color in Western correctional systems’.

Read this featured article and our full issue to get the evidence-based on Understanding, Assessing, Managing and Reducing Risk.
ICPA ACTIVITIES

Planning and Design Webinar - Correctional Design for Care and Treatment

Correctional establishments have often become “de facto” hospitals for acutely and chronically ill inmates with many mental and physical issues. There are also consequences for probation services to prepare and guarantee effective rehabilitation afterwards.

Data shows that between 30% to 60% of incarcerated people have a diagnosable mental disorder or illness. Currently, our correctional facilities are not or only slightly capable of providing a curative environment using more normalized features to these inmates. The corona pandemic is causing an unprecedented economic and social disruption for many sectors and is also accelerating a digital and technological revolution. Penitentiary and correctional systems are also affected by this.

READ MORE

4th Technology in Corrections Conference - Disrupting Corrections

The virtual conference will comprise a number of plenary presentations and workshops from both public and private perspectives on the challenges and possible solutions of using technologies in corrections.

Over the course of the event, participants will have the opportunity to interact and contribute during workshops and to network and discuss issues in detail. Participants will also learn more about some of the present offerings from leading technology providers in the field.

READ MORE

ICPA Achieve Learning Academy 2021

ICPA is delighted to inform you about its plans to organise the Achieve Online Learning Academy in 2021. Building on the success from the 2020 edition, we are looking to put together a new and more diverse agenda which would cover broader range of topics. It will be available to ICPA Professional, Full, and Staff-Agency Members.

UPDATES COMING SOON!!

READ MORE
In our efforts to achieving safer communities through the safe reintegation of offenders as law-abiding citizens, it is the front line correctional staff that best help achieve this. They deliver the programs, model behaviour, coach, guide and council offenders all while supervising their incarceration and maintaining their safety and security. Without well-developed, engaged, productive staff, we simply could not achieve this noble agenda. Staff and the human relationships they foster are the cornerstone of this endeavour. For this reason, staff are our most valuable asset. Organizations should not only select the best staff available, but also develop them to become the best humans they can be. Not just professionally, but physically, mentally, spiritually, and emotionally too. For when staff are developed and healthy, their contribution to our collective agenda is increased.

It is easy to comprehend the value in investing our time, money and efforts into developing our offenders. That is largely our purpose, our goal, our intent. To develop offenders into becoming successful, healthy, productive, contributing members of our society. We recognize that an offender’s development is multi faceted. We encourage, assist, and support as many aspects of their personal development as we can. Should it be any different for our staff who are driving this effort?

Unfortunately correctional staff can break. Prolonged exposure to critical incidents, violence, threats, and dangers have a negative long-term impact.

“Staff and the human relationships they foster are the cornerstone of this endeavour.”
Rehabilitation Philosophy and Practice – Online Resources
Avraham Hoffman, Founder and former Director General of the Israeli Prisoner Rehabilitation Authority (PRA)

When I founded the Israeli Prisoner Rehabilitation Authority (PRA) in 1983 many people in Israel and around the world believed it was an impossible mission. Our new and unconventional approaches, methods, and the emphasis on the need to especially ensure a sustained successful rehabilitation after the release from prison led to unprecedented rates of successful rehabilitation and reintegration into society.

My website is meant to share with professionals as well as with the public my rehabilitation philosophy and practices and thus offer inspiration as well as practical knowledge and tools. You are invited to leave a comment and share your thoughts on the website, open a discussion and further the global dissemination of the fundamental belief that prisoner rehabilitation is possible, a moral obligation and an important step to create a safer society.

From a Small Idea, to the Sydney Opera House
Corrective Services New South Wales

For the majority of the Australian public, television news reports of an offender being sentenced in court and led into a prison van are the final images they have of the justice system. Little are they aware that it’s when the offenders arrive at prison that the journey to safely manage and rehabilitate them begins.

This article looks at the impact of an idea, which was to recognise the work of the correctional staff, and how this campaign became such a success that was even projected on the Sydney Opera House.

Coping with Covid: Stocken’s story
Michelle Gilbody, Directorate of Safety and

The lockdown at Her Majesty’s Prison (HMP) Stocken hasn’t been easy. The staff and residents have pulled together by doing charity work, forums, bacon sandwich Friday’s, competitions and even a book club. This aside, there has been some dark times for the residents and staff.

There have been some low times where staff have needed that extra support and residents have not been able to contact their family or see their family as much as they could. However, the safety team, care team, mental health ally’s, TRIM team, counsellors, listeners and more have all worked hard to support and care for one another.
Video Visitation keeps faces familiar and sustains contact

No matter what the situation is, there’s nothing quite like seeing those you love and care about. That’s why we offer a new web/app-based video visitation solution for inmates and relatives. The security features give facility personnel real peace of mind.

- Intuitive and easy to use
- Helps strengthen and maintain family bonds
- Seeing loved ones reduces aggression
- Real time contact
- Familiar Telio functionality

DISCOVER THE LATEST IN INNOVATIVE CORRECTIONAL FACILITY COMMUNICATION.

WWW.TEL.IO
Research shows that communication between inmates and their families reduces the inmate’s incidence of behavioral issues while also improving family stability and successful reintegration.

GTL, the Leading Provider of Corrections Communications Worldwide

- More than 2,300 customer facilities across 5 continents
- Network of prestigious local partners
- 1.6 million inmates
- 3.89 billion call minutes
- 13 million video family visits
- Over 30 years of experience

Contacts and more at www.gtl.net/international

Helping Prisons and Probation Work. For Prisoners, For Staff, For Society

20+ years’ experience in Justice
10+ countries
2,000,000 probation cases managed in the UK National Delius
2,000,000,000 prisoner self-service transactions processed

ICPA GOLD MEMBERS
COMMUNITY EVENTS - 2021

APPA'S VIRTUAL 2021 WINTER TRAINING INSTITUTE
22-26 February 2021
More Info

THE 14TH UN CONGRESS ON CRIME PREVENTION AND CRIMINAL JUSTICE
7-12 March 2021
More Info

APAI’S 2021 ANNUAL TRAINING CONFERENCE
14-17 March 2021
More Info

LEPH2021
22-26 March 2021
More Info

CTA’S 2021 ANNUAL TECHNOLOGY SUMMIT
5-8 June 2021
More Info

ACA’S 151ST CONGRESS OF CORRECTION
12-17 August 2021
More Info

CLA’S MIDWEST REGION MEETING 2021
15-18 September 2021
More Info

CLA’S 2021 NORTHEAST REGION MEETING
25-27 September 2021
More Info

WORLD CONGRESS ON PROBATION AND PAROLE 2021
28 September - 1 October 2021
More Info

Research shows that communication between inmates and their families reduces the inmate’s incidence of behavioral issues while also improving family stability and successful reintegration.

GTL, the Leading Provider of Corrections Communications Worldwide
Contacts and more at www.gtl.net/international

- More than 2,300 customer facilities across 5 continents
- Network of prestigious local partners
- 1.6 million inmates
- 3.89 billion call minutes
- 13 million video family visits
- Over 30 years of experience

+44 (0) 20 7036 3810   |   enquiries@unilink.com  |   www.unilink.com  

U-Case Integrated Offender Case Management
Probation Case Management
Custodial Management System
U-PP Prisoner Self-service Platform
U-Comms Unilink Communications
Security & Integrations
Insight Business Intelligence

Excellence Through Innovation
Helping Prisons and Probation Work.
For Prisoners, For Staff, For Society

2,000,000 probation cases managed in the UK
2,000,000,000 prisoner self-service transactions processed
20+ years' experience in Justice
10+ countries

CLA'S MIDWEST REGION MEETING 2021
15-18 September 2021
More Info

CLA’S 2021 NORTHEAST REGION MEETING
25-27 September 2021
More Info

WORLD CONGRESS ON PROBATION AND PAROLE 2021
28 September - 1 October 2021
More Info
Looking Back to Move Forward: Improving Correctional Staff Training

The authors of this article sought to answer if the experience of the retired correctional officer could be used to assist those who are currently employed in corrections.

Francesca McCarthy, Gabrielle Armer, Jason Dedek-Keeler, Christopher Grattan, & LaTrelle Jackson

Introduction

Correctional staff members are tasked with one of the toughest jobs in the United States—maintaining order and safety in America’s prisons. A wealth of literature has established that those tasked with correctional jobs face high levels of stress that puts them at risk for a variety of negative outcomes. Negative outcomes include work-family conflict (Armstrong, et al., 2015), maladaptive coping strategies (Trounson & Pfeifer, 2017; Shepherd et al., 2019), higher rates of Posttraumatic Stress Disorder and depression than the general population (Denhof & Spinaris, 2017; French, 2017), stress related illness and reduced life span (Dowden & Tellier, 2004; Lerman, 2017), and an increased risk of suicide (Lerman, 2017; Violanti, 2017). Correctional organizations also suffer, as stress has been connected to higher rates of job turnover, absenteeism, and lowered organizational commitment (Barton-Bellessa et al., 2015; Hogan et al., 2013; Griffin et al, 2010). Stress puts both correctional staff and correctional facilities at risk.

Interestingly, the research that explores the specific causes of stress has only been examined through the lens of currently employed staff members. Those who have conducted research with currently employed staff have made clear connections between role overload, role ambiguity, safety concerns, understaffing, work overload, prison overcrowding and job stress (Lambert et al., 2020; Steiner & Wooldredge, 2015). What has yet to be researched is retired correctional staff

“Correctional organizations also suffer, as stress has been connected to higher rates of job turnover...”
UNDERSTANDING RISK IN CORRECTIONS

Read our featured article from Issue #10 of Advancing Corrections and get a glimpse of the Journal!

READ NOW ON
www.icpa.org
## PUBLIC SECTOR MEMBERS

### EMERALD

| Australia - ACT Corrective Services | Australia - Queensland Corrective Services |
| Australia - Corrections Victoria | Correctional Service Canada |
| Australia - Corrective Services Tasmania | Directorate of Norwegian Correctional Service |
| Australia - Corrective Services New South Wales | Dutch Custodial Institutions Agency |
| Australia - Department for Correctional Services | England & Wales - Her Majesty’s Prison and Probation Service |
| South Australia | Hong Kong Correctional Services Department |
| Australia - Department of Corrective Services | Malaysian Prison Department |
| Western Australia |  |
| Australia - Northern Territory Department of Correctional Services |  |

### RUBY

| Finland - Criminal Sanctions Agency | New Zealand Department of Corrections |
| Turkey - General Directorate of Prisons and Detention Houses | Swedish Prison and Probation Service |

### SAPPHIRE

| Austrian Prison Service | Namibian Correctional Service |
| Barbados Prison Service | Nanaimo Correction Centre - British Columbia, Canada |
| Belgian Federal Service - CDRGA | National Administration of Penitentiaries of Moldova |
| Bermuda Department of Corrections | Parole Board of Canada |
| Correctional Service of Solomon Islands | Probation and Community Corrections Officers’ Association |
| Correctional Services Bureau - Macao | Singapore Prison Service |
| Department of Prisons and Probation - Denmark | Swiss Center of Expertise in Prison and Probation |
| Israel Prisons Service | US Department of State (INL-CIV) |
| Korea Correctional Service |  |
| Kosovo Correctional Service |  |
| Mauritius Prisons Service |  |
| Ministry of Public Safety and Solicitor General - Corrections Branch |  |
CORPORATE SECTOR MEMBERS

PLATINUM

CEGA Services, Inc.
The GEO Group Inc.
Telio Group

GOLD

Global Tel*Link
Unilink Software Ltd.

SILVER

ACSO Ltd
Alvis
Attenti
Cellcon Australia Pty Ltd
DLR Group
G4S Australia and New Zealand Pty Ltd
IPS Innovative Prison Systems
Modular Building Systems (CellPOD)

ODSecurity
Safer Foundation (USA)
Syscon Justice Systems
VendEngine Inc

BRONZE

Abilis Solutions Inc.
Broadspectrum
CGL Companies
Correctional Leaders Association
IACFP Europe
Japanese Correctional Association

Nuctech Company Ltd
Prison Fellowship International
SecureWorx Pty
Sodexo Justice Services
Volunteers of America - Delaware Valley

ICPA HONORARY LIFETIME MEMBERS

- Chin Kiat CHUA
- Orit Adato
- Ole Ingstrup

- Haim Szmulewitz
- Peter van der Sande
ICPA PROFESSIONAL MEMBERS

- Abd Wahab Kassim
- Ahmad Faudzi Awang
- Alan Richardson
- Andrew Cupples
- Anne Kelly
- Annette Sharpe-Laudani
- Arto Kujala
- Belinda Macdonald
- Ben Crewe
- Benjamin CHIA
- Berfu Altay
- Bernard Warner
- Boaz Raviv
- Bob Stegmueller
- Brett Bertram
- Brian Heath
- Brie Williams
- Cherie Townsend
- Chin Kiat CHUA
- Chiu-kok (Kenny) NG
- Chontit Chuenurah
- Colette Peters
- Daniel Lombardo
- David Brown
- David Burch
- David Kneller
- Denise Robinson
- Dennis Roach
- Diane Williams
- Diedundé Koyenga
- Donald Evans
- Dorin-Gabriel Muresan
- Doug Dretke
- Doug Melia
- Dounia Bouzar
- Emilie Coyle
- Emily Haddow
- Emma Cassar
- Eric Lambert
- Esa Vesterbacka
- Fatih Güngör
- Fergus McNeill
- Fiona McGregor
- Fong Meng CHENG
- Francis Toye
- Frank Greene
- Frank Porporino
- Fraser Bryans
- Friedrich Alexander Koenig
- Gabriel Manelusi
- Gad Tobaly
- Gary Forrest
- Gary Hill
- Gerard Bakker
- Gerard Verbiest
- Gerhard Ploeg
- Hanna Jarl
- Hüseyin ŞİK
- Ian Blakeman
- Ian Thomas
- Ina Eliaesen
- Ioana Mihaela Morar
- Jake Phillips
- James Ogloff
- Jan-Erik Sandle
- Janine Rhode
- Jason Boggs
- Jason Hainsworth
- Jason Sweetenham
- Jennifer Luther
- Jennifer Oades
- Jeremy Lightfoot
- Jessica Roquemore
- Jo Farrar
- Joe Sofra
- John Avramiotis
- John Dorning
- John Harrison
- John May
- John Nurse
- Jon Ozmint
- Jon Peach
- Julie Renaud
- Karin-Malin Pettersson
- Karl Mario Norbin
- Kati Peri
- Ka-ye (Betty) CHAN
- Keeva Joell-Benjamin
- Keith Courtney
- Kerry Lynn
- Kevin Lockyer
- Koert Swierstra
- Kristian Mjåland
- Kyle Schiller
- Lacey McMillan
- Larissa Daniel
- Lew Deegan
- Lisa Anderson
- Lise Sannerud
- Loraine Gelsthorne
- Manon Bisson
- Mark Inch
- Martin Holmgren
- Mateja Karo
- Meghan Provost
- Melissa Hamilton
- Michael Haggerty
- Michelle Carpenter
- Ming-ki WAN
- Monica Hook
- Nehat Thaqi
- Nordin Muhamad
- Ole Ingstrup
- Oliver Drews
- Paul Dubé
- Paul Geurts
- Paul Tatro
- Pedro Neves
- Peter Martin
- Peter Severin
- Peter Van der Sande
- Philip Pangkat
- Pieter Linster
- Rachel Leota
- Raphael TuHafeni Hamunyela
- Richard Connock
- Richard Felsher
- Robert Boraks
- Robert Goble
- Robert Steer
- Robyn Fisher
- Roman Mychajlowycz
- Rudy Van De Voorde
- Ruth Graver
- Sarah Kuckert
- Scott McNair
- Serghie Demcenco
- Silas Deane
- Sonia Walsh
- Stefan Van der Veen
- Stefanie Larmuseau
- Stephen Carter
- Steven Karras
- Steven Van De Steene
- Teri DiTemple
- Tim Purcell
- Tom Enger
- Tony Hassall
- Vaughan Winther
- Victor Dickson
- Virva Raitio
- Vladimir Cojocaru
- Wai-on LAM
- Will Thurbin
- Yolanda Sanders
- Yong Lee SHIE
- Yosuke Nagai
- Young-hee LEE
- Yunus ALKAÇ
- Zaneta Whitworth
- Zoe Markham
- Zulkifli Omar

JOIN ICPA ONLINE AT WWW.ICPA.ORG
ARE YOU A CORRECTIONS PROFESSIONAL?

BE PART OF THE GLOBAL CORRECTIONS COMMUNITY

If you work in prisons, corrections or come from a background in criminal justice you will find that ICPA is the Association for you. Globally our members comprise individuals and organisations each contributing their knowledge and expertise as part of our unique professional network.

ABOUT ICPA

ICPA is an innovative, learning platform which enhances international and inter-agency co-operation. We actively promote policies and standards for humane and effective correctional policies and practices, assisting in their development and implementation. We believe that imprisonment is a last resort and support the development of alternative sanctions and community corrections. We believe in integrity and professionalism, the sharing of ideas and partnerships. We believe in the capacity for positive change in individuals, their dignity and the duty to protect their rights.

- Get Recognised
- Network with other professionals
- Contribute your ideas and learn from others
- Attend conferences, workshop and events
- Access presentations and materials
- Display your skills and expertise
- Seek opportunities
- Support the platform for advancing corrections

Join today www.icpa.org
email: contacticpa@icpa.org
Support our Association and be part of the Global Corrections Community

Your contribution is vital to help us achieve our mission of advancing professional corrections

And here’s just a few of our membership benefits...

- Agency Membership Certificate
- Access to Online Materials
- Search and Network with other Members of the Community with our CONNECT Service
- Join our Networks
- Special Staff Memberships for Public Sector Agencies
- Take part in ICPA Activities
- Voting Rights at ICPA Annual General Meeting
- Complimentary or Discounted Event Registrations
- Highlighting in our Community Directory
- Exhibition Space for Corporate Members
- Advertisement and Recognition in ICPA Materials
- Special Rates and Offers from Partner Agencies
- Access Advancing Corrections Journal and Beyond the Wall Newsletter
- Receive our e-Bulletins and Updates
- Access our Video-on-Demand Service “Rewind”
- Access to our Present Live Webinar service
- Access to the ICPA Achieve Online Learning Academy

WHO CAN JOIN?

INDIVIDUALS
- Correctional Staff and Practitioners
- Senior Management and Heads of Service
- Freelance Consultants
- Business Entrepreneurs
- Academics / Researchers

PUBLIC SECTOR AGENCIES
- National and State Prison Agencies
- Academic Institutes

CORPORATE SECTOR ORGANISATIONS
- Private Sector Companies
- NGO / Non-Profit Organisations
- Third Sector / Voluntary Organisations

Membership Plans Available for Agencies and Individuals. For more information visit our website or contact us. Try ICPA Basic Membership today for free!
ICPA MEMBERSHIP PRODUCTS AND SERVICES

MEMBERSHIP PUBLICATIONS

Our peer-reviewed Advancing Corrections Journal is published twice-yearly and contains practitioner-focused articles from authors around the world. Available in digital and hard-copy for members.

‘Beyond the Wall’ is ICPA’s community newsletter sent to all members in a digital format twice-yearly and contains news and updates on recent activities and initiatives.

Members receive each a regular round-up of announcements, notifications, highlighted articles and more through our e-Bulletin published each quarter.

MEMBERSHIP SERVICES

The ICPA Online Academy provides opportunities for learning through a programme of webinars and interactive exchange sessions.

Online searchable directory of individuals, agencies and companies involved in prisons and corrections. Create your own profile and connect with others.

The ‘Rewind’ service is an on-demand video library containing recordings from past conference sessions and webinars. Over 300 hours of material available online.

Introducing ‘Present’ - ICPA’s latest service to members by providing a platform for attending online presentations and training through live webinar sessions.
**EVENTS**

**Annual Conference:** ICPA’s flagship event which sees the global correctional community coming together each October for a 5-day event comprising over 100 sessions, networking and facility visits.

**Technology in Corrections:** A popular thematic conference over 2 days sharing information on the latest technologies for improving the corrections system. Organised every 2 years.

**Correctional Research Symposium:** Two-day event which brings together researchers and academics on the study and analysis of correctional practices. Organised every 2 years.

**Correctional Excellence Awards:** Recognising the achievements of our colleagues in the field, our annual Awards Programme highlights exemplary practice during our Annual Conference.

**Heads of Service Forum:** An exclusive gathering of Heads of Public Sector Services to discuss the latest challenges within their systems and to advise ICPA on future activities.

**Annual General Meeting:** Members can have their say on Association matters and cast their votes in elections of our governing Board.

More info: www.icpa.org
WATCH PAST ACHIEVE LEARNING ACADEMY SESSIONS ON REWIND!

“Practical ideas to help create a rehabilitative culture”

“The ongoing journey to building staff motivation and wellness”

“Delivering effective probation in so-called Community Hubs”

“What we know and don’t know about criminalized women”

ICPA MEMBERS CAN ATTEND OUR ACHIEVE LEARNING ACADEMY FOR FREE!
BECOME AN AUTHOR!
ICPA ENCOURAGES CONTRIBUTIONS TO BEYOND THE WALL ISSUE #8

THEME: Offender Population-Specific Strategies

SUBMISSIONS DEADLINE: 6 August 2021

PUBLICATION DATE: December 2021


MORE INFORMATION: alexpetrov@icpa.org
4TH TECHNOLOGY IN CORRECTIONS CONFERENCE

DISRUPTING CORRECTIONS

Virtual Event
28-30 April, 2021

FOLLOW UPDATES ON:
#CORRECTIONSTECH2021

REGISTER ONLINE!
www.corrections-technology.com
ICPA’S VIDEO-ON-DEMAND SERVICE

Rewind is a video-on-demand service which gives all ICPA Professional, Full and Staff Members access to more than a hundred video resources. Watch presentations from past ICPA Conferences.

Access the videos on:
www.icpa.org/rewind-icpa-video-on-demand-service

ICPA PLANNING AND DESIGN HUB

An ICPA community to inspire, share and collaborate on the planning and design of humane correctional facilities

https://pd-hub.icpa.org